



Leading for Performance and Growth

Overview

A strategic management programme that includes a personal development needs analysis and individualised coaching. Course content is tailored to address strategic imperatives of the organization.

The program includes teams working on action learning projects. Projects are presented to executive management at the end of the week's learning intervention. Projects are strategic in nature and will have input from executive team. Projects address current strategic challenges of the organization.

Content

Modules for learning are built into the programme based on development needs of the delegates and organisation. Examples of some generic modules are:

Strategic leadership

World Class

Living the Brand

Vision 2020

Engaging and Aligning for Results

Ethics in the Workplace

Evolving a Performance Culture

Entrepreneurial Mind-set

We will include top executive to talk on some of these topics to set the scene for action learning. Other topics will be more theoretical and facilitated by a subject matter expert.

For Whom Intended

Middle management and other leaders on a fast track development path

Duration

5 days which is made up of facilitations, individual development coaching, working in teams on action learning projects, presenting to the executive team.