



Effecting Workplace Change

Overview

At the heart of any change process are people who are committed to move forward. The objective of change is to improve organisational performance and to get individuals committed and mobilized to change. The comprehensive programme teaches about all elements involved in effecting workplace change.

Content

A change vision and roadmap

Project chartering

Project identification

Change acceptance model overview

Mobilized commitment

Compelling business need

Shared vision

Focused leadership

Map the transition

Integrate change

Engage, support and resistance

Partnership building

For Whom Intended

Middle to senior management

Duration

3 days