



Accountable Leadership

Overview

A leadership development programme that covers all aspects of management within an organisation. Generic management tasks are customized to incorporate company specific information, eg performance management procedures, policies, financial reporting, and so on.

Content

Phase 1 :

Orientation to corporate environment, Transition to supervision, Creating a workplace environment, Essential policy review

Phase 2:

Interpersonal relationships, Operating styles, Authenticity, Circle of Influence, Trust, Communication

Phase 3:

Performance Management, HR Planning, Coaching, Performance Correction, Contribution Planning, Giving Feedback, Hiring, Rewards and Recognition

Phase 4 :

Business and Strategy Alignment, Decision making, Managing an Organization as a System, Leadership, Economic profit, Culture, Planning

For Whom Intended

Junior and middle management

Duration

4 days