



Workplace Industrial Relations

Overview

A practical course to understand the essential elements of industrial relations within a South Africa context.

This course can be modified to address specific elements of the LRA such as

Discipline in the Workplace

Conducting Disciplinary Enquiries

Content

Demonstrate and understanding of the CCMA, its origins, functions, powers and duties

Labour Legislation Overview

The creation and understanding of Bargaining Councils

Organizational Rights and role of the Shop Steward

Discipline and Dismissals under the LRA including termination for poor performance, misconduct and operational terminations

Grievance and Dispute procedures

Strikes and Lock-outs

Codes of Good Practice in the LRA

For Whom Intended

Line management, shop stewards or anyone needing an overview of the LRA.

Duration

2 days